Bill No. 3 of 2021

Date Presented: May 12, 2021 Ordinance No. 3 of 2021 Date Enacted: June 9, 2021

AN ORDINANCE OF THE CITY OF MONONGAHELA, COUNTY OF WASHINGTON, COMMONWEALTH OF PENNSYLVANIA REGARDING THE HIRING OF PART-TIME EMPLOYEES

WHEREAS, the City of Monongahela, County of Washington, Commonwealth of Pennsylvania is a Third Class City, organized pursuant to the Pennsylvania Third Class City Code, 11 Pa.C.S. §§ 10001, et seq.; and

WHEREAS, pursuant to the Third Class City Code, the hiring of employees for the conducting of City business is the responsibility of the City Council, unless otherwise delegated; and

WHEREAS, the City Council desires to clarify the requirements for the hiring of a parttime employee.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED, this 9th day of June, 2021, by the City Council of Monongahela as follows:

Section 1. Hiring of Part-Time Employees.

- (a) All prospective part-time employees shall be recommended for hire by a councilperson in his/her capacity as Department Head for that employee, and said hire shall be contingent upon a majority of councilpersons present at a duly called meeting of Council approving said recommendation for hire.
- (b) Part-time police officers shall be recommended for hire by the Mayor, and said hire shall be contingent upon a majority of councilpersons present at a duly called meeting of Council approving said recommendation for hire.
- Section 2. Retroactive Approval of Part-Time Employees. A Department Head may hire a part-time employee on an emergency and temporary basis should an urgent need for said part-time hire be evident and necessary; provided, that the part-time employee's status shall be ratified at the next meeting of the City Council. Should said part-time employee's hire not be ratified, the part-time employee shall receive all pay and benefits for work performed, provided further that said employment shall automatically cease and terminate upon the failure to gain Council's ratification.

<u>Section 3. Severance.</u> In the event any portion of the remaining language of this Ordinance is held to be invalid, such invalidity shall not affect the remaining language of the Ordinance, it being the intent of the City Council that such language remaining shall remain in full force and effect and for this purpose the remaining language herein is hereby declared severable.

<u>Section 4. Repealer.</u> Any other ordinance or part of an ordinance inconsistent with the language of the Ordinance set forth herein is hereby repealed insofar as the same is inconsistent herewith.

<u>Section 5. Effective Date.</u> This Ordinance No. 3 of 2021 shall take effect immediately upon execution by the Mayor.

Upon motion by <u>Councilman Kulak</u> and second by <u>Councilman Polonoli</u>, the within was ORDAINED AND ENACTED by the City Council of Monongahela on this 9th day of June, 2021.

Gregory Garry Mayor

ATTEST:

Tamie Gido, City Clerk